ACCP Value Filters

The table below was developed through the culmination of extensive professional development and complex conversations led by Ameli Global Partnerships (AGP) in collaboration with the ACCP Board of Regents (BOR) and ACCP staff in 2021. The top 5 values (far left column) emerged during AGP's BOR values assessment exercise and are well aligned with ACCP's core values (the middle column). The filters (right column) further describe application of the values and provide guidance for ongoing decision making in their context. These filters are meant to be used and referenced on a frequent and ongoing basis as ACCP leadership makes and implements decisions.

TOP 5 VALUES	RELATED ACCP CORE VALUES	FILTERS
INTEGRITY	Integrity, honesty, reliability, and accountability	• Does the decision or initiative reflect the essence of ACCP's priorities (i.e., our "hedgehog") and clearly contribute to developing, advancing, or positioning clinical pharmacists?
ACCOUNTABILITY	Commitment to challenge the status quo, state our beliefs, and act on them	• Are we prepared to take responsibility for the outcomes of our actions, acknowledge any errors, and take the steps necessary to correct mistakes or remedy failures resulting from the decision? • Do we firmly believe in the foundation for a decision and possess the courage to act?
INCLUSION	Commitment to embrace diversity and inclusion	• Does this decision facilitate the removal of barriers to inclusive diversity, participation, funding opportunities, or leadership; is there any valid concern that it may adversely impact the College's diversity and inclusiveness?
EXCELLENCE	Dedication to excellence in patient care, research, and education	• Will this decision or initiative reflect our dedication to excellence in patient care, research, or education?
OPEN COMMUNICATION	Courage to lead while remaining responsive to the needs of members	• For new decisions or initiatives, does the implementation plan include timely communication of the action itself and subsequent updates, results, or other significant developments?